

Equality and Human Rights Commission

Consultation

Response Form

Consultation response form  
on a single measurement  
framework for equality and  
human rights

# Consultation response form on a single measurement framework for equality and human rights

Please respond to this consultation by email or on paper by completing the questionnaire template and returning it to:

**Email:** [research@equalityhumanrights.com](mailto:research@equalityhumanrights.com)

**Post:** MF Review Consultation  
Arndale House, Arndale Centre  
Manchester M4 3AQ

All respondents should complete Section A of the questionnaire, other sections are optional.

Please read the consultation documents available at: <https://www.equalityhumanrights.com/en/our-measurement-framework/measurement-framework-consultation> before responding.

## Section A: About you

A1. What is your name?

A2. Are you responding on behalf of an organisation?

Yes

No

A3. If YES, from which organisation are you responding?

A4. Please indicate which category best describes your organisation.

Community organisation

Third sector/equality organisation

Private sector

Representative body for professionals

Local government

Central government department

Other public body e.g. NDPB, NHS etc.

Academic or Research Institute

Other (please specify)

A5. What is the main interest of your organisation?

- Age
- Disability
- Ethnicity
- Gender
- Gender reassignment
- Marital and civil partnership
- Pregnancy or maternity
- Religion or belief
- Sexual orientation.
- Other (please specify)

A6. Which country are you based in?

- England
- Scotland
- Wales
- Other (please specify)

The rest of this response form asks questions about individual domains. There is no need to answer questions on every domain, only those in which you are interested. Please click on the links below to take you to the suite of questions for each domain.

[Education](#)

[Work](#)

[Living standards and social care](#)

[Health](#)

[Security and justice](#)

[Participation and private life](#)

## Section B: Education

Please read the consultation documents on Education available at: <https://www.equalityhumanrights.com/en/our-measurement-framework/measurement-framework-consultation> before responding to the questions on this domain.

A maximum of three core indicators and three supplementary indicators will be selected for each domain.

Core indicators are the ones we will monitor regularly and review in our three-yearly report to Parliament.

Supplementary indicators will be monitored by the Commission but not on a regular basis and might not be included in our three-yearly reviews.

The three core indicators for the Education domain are:

- Education outcomes of children and young people
- Education outcomes and experiences of vulnerable children and young people, and
- Higher education and participation in lifelong learning.

The two supplementary indicators are:

- School exclusions and absences, and
- Bullying in schools

### Core indicator 1 Education outcomes of children and young people

B1.1 Do you think this should be a core indicator?

Yes

No – (go to B1.2c)

B1.2a Do you think we have identified the right qualitative and quantitative sources for the indicator?

Yes – (go to Indicator 2, B2.1)

No

Please explain

B1.2b What changes would you suggest?

B1.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## **Core indicator 2 Education outcomes and experiences of vulnerable children and young people**

B2.1 Do you think this should be a core indicator?

Yes

No – (go to B2.2c)

B2.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to Indicator 3, B3.1)

No

B2.2b What changes would you suggest?

B2.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

### Core indicator 3 Higher education and participation in lifelong learning

B3.1 Do you think this should be a core indicator?

Yes

No – (go to B3.2c)

B3.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to B4.1)

No

B3.2b What changes would you suggest? (go to B4.1)

B3.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

### Balance of indicators

B4.1 There are two supplementary indicators for this domain. Do you think each of these should remain a supplementary indicator or become a core indicator or be omitted? (Please tick one box for each indicator)

Supplementary

Core

Omitted

School exclusions and absences

Bullying in schools

B4.2 Do you think there should there be any other core or supplementary indicators for this domain?

Yes

No – (go to B4.3)

(This question continues on the next page.)

Please explain

B4.3 Do you have any other comments on this domain?

**Thank you for responding to our questions on the Education domain.**

Please click on the relevant link below to take you to another domain or to the final section of the consultation response form.

[Work](#)

[Living standards and social care](#)

[Health](#)

[Security and justice](#)

[Participation and private life](#)

[Final section](#)

## Section C: Work

Please read the consultation documents on Work available at: <https://www.equalityhumanrights.com/en/our-measurement-framework/measurement-framework-consultation> before responding to the questions on this domain.

A maximum of three core indicators and three supplementary indicators will be selected for each domain.

Core indicators are the ones we will monitor regularly and report on in our three-yearly review to Parliament.

Supplementary indicators will be monitored by the Commission but not on a regular basis and might not be included in our three-yearly reviews.

The three core indicators for the Work domain are:

- Employment
- Earnings, and
- Occupational segregation

The three supplementary indicators are:

- Discrimination in employment
- Forced labour and trafficking, and
- Casualisation of labour.

### Core indicator 1 Employment

C1.1 Do you think this should be a core indicator?

- Yes  
 No – (go to C1.2c)

C1.2a Do you think we have identified the right qualitative and quantitative sources for the indicator?

- Yes – (go to Indicator 2, C2.1)  
 No

Please explain

C1.2b What changes would you suggest?



C1.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Core indicator 2 Earnings

C2.1 Do you think this should be a core indicator?

Yes

No – (go to C2.2c)

C2.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to Indicator 3, C3.1)

No

C2.2b What changes would you suggest?

C2.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Core indicator 3 Occupational segregation

C3.1 Do you think this should be a core indicator?

Yes

No – (go to C3.2c)

C3.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to C4.1)

No

C3.2b What changes would you suggest? (go to C4.1)

C3.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Balance of indicators

C4.1 There are three supplementary indicators for this domain. Do you think each of these should remain a supplementary indicator or become a core indicator or be omitted? (Please tick one box for each indicator)

Supplementary	Core	Omitted	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Discrimination in employment
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Forced labour and trafficking
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Casualisation of labour

C4.2 Do you think there should be any other core or supplementary indicators for this domain?

Yes

No – (go to C4.3)

Please explain

C4.3 Do you have any other comments on this domain?

**Thank you for responding to our questions on the Work domain.**

Please click on the relevant link below to take you to another domain or to the final section of the consultation response form.

[Education](#)

[Living standards and social care](#)

[Health](#)

[Security and justice](#)

[Participation and private life](#)

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## Section D: Living standards and social care

Please read the consultation documents on Living standards and social care available at: <https://www.equalityhumanrights.com/en/our-measurement-framework/measurement-framework-consultation> before responding to the questions on this domain.

A maximum of three core indicators and three supplementary indicators will be selected for each domain.

Core indicators are the ones we will monitor regularly and report on in our three-yearly review to Parliament.

Supplementary indicators will be monitored by the Commission but not on a regular basis and might not be included in our three-yearly reviews.

The three core indicators for the Living standards and social care domain are:

- Housing
- Poverty, and
- Social care

There are no supplementary indicators for this domain.

### Core indicator 1 Housing

D1.1 Do you think this should be a core indicator?

- Yes  
 No – (go to D1.2c)

D1.2a Do you think we have identified the right qualitative and quantitative sources for the indicator?

- Yes – (go to Indicator 2, D2.1)  
 No

Please explain

D1.2b What changes would you suggest?

D1.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Core indicator 2 Poverty

D2.1 Do you think this should be a core indicator?

Yes

No – (go to D2.2c)

D2.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to Indicator 3, D3.1)

No

D2.2b What changes would you suggest?

D2.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Core indicator 3 Social care

D3.1 Do you think this should be a core indicator?

Yes

No – (go to D3.2c)

D3.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to D4.1)

No

D3.2b What changes would you suggest? (go to D4.1)

D3.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Balance of indicators

D4.1 There are no supplementary indicators for Living standards and social care.

D4.2 Do you think there should there be any other core or supplementary indicators for this domain?

Yes

No – (go to D4.3)

Please explain

D4.3 Do you have any other comments on this domain?

**Thank you for responding to our questions on the Living standards and social care domain.**

Please click on the relevant link below to take you to another domain or to the final section of the consultation response form.

[Education](#)

[Work](#)

[Health](#)

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## Section E: Health

Please read the consultation documents on Health available at: <https://www.equalityhumanrights.com/en/our-measurement-framework/measurement-framework-consultation> before responding to the questions on this domain.

A maximum of three core indicators and three supplementary indicators will be selected for each domain.

Core indicators are the ones we will monitor regularly and report on in our three-yearly review to Parliament.

Supplementary indicators will be monitored by the Commission but not on a regular basis and might not be included in our three-yearly reviews.

The three core indicators for the Health domain are:

- Health inequalities
- Mental health, and
- Access to healthcare for vulnerable groups

The three supplementary indicators are:

- Specific cause mortality rates
- Reproductive and sexual health, and
- Palliative and end of life care.

### Core indicator 1 Health inequalities

E1.1 Do you think this should be a core indicator?

- Yes  
 No – (go to E1.2c)

E1.2a Do you think we have identified the right qualitative and quantitative sources for the indicator?

- Yes – (go to Indicator 2, E2.1)  
 No

Please explain

E1.2b What changes would you suggest?



E1.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Core indicator 2 Mental health

E2.1 Do you think this should be a core indicator?

Yes

No – (go to E2.2c)

E2.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to Indicator 3, E3.1)

No

E2.2b What changes would you suggest?

E2.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Core indicator 3 Access to healthcare for vulnerable groups

E3.1 Do you think this should be a core indicator?

Yes

No – (go to E3.2c)

E3.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to E4.1)

No

E3.2b What changes would you suggest? (go to E4.1)

E3.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Balance of indicators

E4.1 There are three supplementary indicators for this domain. Do you think each of these should remain a supplementary indicator or become a core indicator or be omitted? (Please tick one box for each indicator)

Supplementary

Core

Omitted

Specific cause mortality rates

Reproductive and sexual health

Palliative and end of life care

E4.2 Do you think there should be any other core or supplementary indicators for this domain?

Yes

No – (go to E4.3)

Please explain

E4.3 Do you have any other comments on this domain?

**Thank you for responding to our questions on the Health domain.**

Please click on the relevant link below to take you to another domain or to the final section of the consultation response form.

[Education](#)

[Living standards and social care](#)

[Work](#)

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## Section F: Security and justice

Please read the consultation documents on Security and justice available at: <https://www.equalityhumanrights.com/en/our-measurement-framework/measurement-framework-consultation> before responding to the questions on this domain.

A maximum of three core indicators and three supplementary indicators will be selected for each domain.

Core indicators are the ones we will monitor regularly and report on in our three-yearly review to Parliament.

Supplementary indicators will be monitored by the Commission but not on a regular basis and might not be included in our three-yearly reviews.

The three core indicators for the Security and justice domain are:

- Conditions of people resident or detained in public or private institutions
- Crime, and
- Effectiveness of the justice system

The two supplementary indicators are:

- Reintegration and rehabilitation, and
- Restorative justice and the diversionary process.

### Core indicator 1 Conditions of people resident or detained in public or private institutions

F1.1 Do you think this should be a core indicator?

- Yes  
 No – (go to F1.2c)

F1.2a Do you think we have identified the right qualitative and quantitative sources for the indicator?

- Yes – (go to Indicator 2, F2.1)  
 No

Please explain

F1.2b What changes would you suggest?

F1.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Core indicator 2 Crime

F2.1 Do you think this should be a core indicator?

Yes

No – (go to F2.2c)

F2.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to Indicator 3, F3.1)

No

F2.2b What changes would you suggest?

F2.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

### Core indicator 3 Effectiveness of the justice system

F3.1 Do you think this should be a core indicator?

Yes

No – (go to F3.2c)

F3.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to F4.1)

No

F3.2b What changes would you suggest? (go to F4.1)

F3.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

### Balance of indicators

F4.1 There are two supplementary indicators for this domain. Do you think each of these should remain a supplementary indicator or become a core indicator or be omitted? (Please tick one box for each indicator)

Supplementary

Core

Omitted

Reintegration and rehabilitation

Restorative justice and diversionary process

F4.2 Do you think there should there be any other core or supplementary indicators for this domain?

Yes

No – (go to F4.3)

Please explain

F4.3 Do you have any other comments on this domain?

**Thank you for responding to our questions on the Security and justice domain.**

Please click on the relevant link below to take you to another domain or to the final section of the consultation response form.

[Education](#)

[Work](#)

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## Section G: Participation and private life

Please read the consultation documents on Participation and private life available at: <https://www.equalityhumanrights.com/en/our-measurement-framework/measurement-framework-consultation> before responding to the questions on this domain.

A maximum of three core indicators and three supplementary indicators will be selected for each domain.

Core indicators are the ones we will monitor regularly and report on in our three-yearly review to Parliament.

Supplementary indicators will be monitored by the Commission but not on a regular basis and might not be included in our three-yearly reviews.

The three core indicators for the Participation and private life domain are:

- Political participation and representation
- Civic participation and representation, and
- Respect for private life

The two supplementary indicators are:

- Access to services, and
- Local area/social cohesion

### Core indicator 1 Political participation and representation

G1.1 Do you think this should be a core indicator?

- Yes  
 No – (go to G1.2c)

G1.2a Do you think we have identified the right qualitative and quantitative sources for the indicator?

- Yes – (go to Indicator 2, G2.1)  
 No

Please explain

G1.2b What changes would you suggest?



G1.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Core indicator 2 Civic participation and representation

G2.1 Do you think this should be a core indicator?

Yes

No – (go to G2.2c)

G2.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to Indicator 3, G3.1)

No

G2.2b What changes would you suggest?

G2.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Core indicator 3 Respect for private life

G3.1 Do you think this should be a core indicator?

Yes

No – (go to G3.2c)

G3.2a Do the measures and other outcomes for the indicator capture the topic?

Yes – (go to G4.1)

No

G3.2b What changes would you suggest? (go to G4.1)

G3.2c If you do not think this should be a core indicator, should it be a supplementary indicator or should it be omitted?

Supplementary indicator

Omitted

Please explain

## Balance of indicators

G4.1 There are two supplementary indicators for this domain. Do you think each of these should remain a supplementary indicator or become a core indicator or be omitted? (Please tick one box for each indicator)

Supplementary

Core

Omitted

Access to services

Local area/social cohesion

G4.2 Do you think there should there be any other core or supplementary indicators for this domain?

Yes

No – (go to G4.3)

Please explain

G4.3 Do you have any other comments on this domain?

**Thank you for responding to our questions on the Participation and private life domain.**

Please click on the relevant link below to take you to another domain or to the final section of the consultation response form.

[Education](#)

[Work](#)

[Living standards and social care](#)

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## Section H: Final section

H.1 We have one final question. Do you think we have the right balance of domains and indicators overall for the single measurement framework?

Yes

No

Please explain

**Thank you for participating in our consultation on the Commission's single measurement framework.**

**Please email your completed consultation response form to:**

[research@equalityhumanrights.com](mailto:research@equalityhumanrights.com)